

1. TITLE OF THE CERTIFICATE (ES)

Certificado de Profesionalidad de nivel 3 en
SSCE0212 PROMOCIÓN PARA LA IGUALDAD EFECTIVA DE MUJERES Y HOMBRES

2. TRANSLATED TITLE OF THE CERTIFICATE (EN)

Professional Certificate Level 3 in
SSCE0212 PROMOTION FOR EFFECTIVE EQUALITY OF WOMEN AND MEN
(This translation has no legal status)

3. PROFILE OF SKILLS AND COMPETENCES

The holder of this certificate will have acquired the **general competence** to detect situations of gender inequality, calling attention to them before the whole of society, working in their prevention and its eradication in cooperation with the social intervention team, institutions and social partners, and enhancing public participation of women, as well as the coordination of community processes focused on their "empowerment". This general competence is divided into the following **skill units** (UC):

- Promote and maintain communication channels in the social intervention set, integrating a gender perspective (UC1453_3).
- Encourage the participation of women and the creation of stable networks that, from a gender perspective, encourage society's attitude change and "empowerment" of women (UC1454_3).
- Identify and inform organizations, companies, women and social agents in the intervention set about labour relations and the creation, access and retention of employment in effective equality conditions between women and men (UC1582_3).
- Participate in the detection, analysis, implementation and evaluation of projects for the effective equality of women and men (UC1583_3).
- Detect, prevent and assist in the process of attention to violence against women (UC1584_3).

The professional skills are acquired through the **learning outcomes** defined within the related Training Modules (MF):

- Communication with a gender perspective (MF1453_3).
 - Participation and creation of networks with a gender perspective (MF1454_3).
 - Promotion for the effective equality of women and men in employment (MF1582_3).
 - Actions for the effective equality of women and men (MF1583_3).
 - Detection, prevention and support in situations of violence against women (MF1584_3).
 - Practical training at the workplace in promotion for effective equality of women and men (MP0561).
- (See legal basis for all learning outcomes information acquired by the holder of this Certificate in each MF).

As a reference the learning outcomes include in the Practical training at the workplace that complete and reinforce the learning outcomes acquired in the other training modules, are:

- Participate in the collection of useful information and contrast it to make the diagnosis of situations of gender discrimination in an intervention set and in different people's lives areas: economic, political, associative, leisure and quality of life, among others, disaggregating data by sex.
- Participate in the process of information transfer within the intervention team for the effective equality of women and men.
- Cooperate in reporting procedures, support and advice to people, to promote effective equality of women and men in the context of the intervention.
- Carry out training, prevention and awareness for the effective equality of women and men in the intervention environment.
- Participate in the working processes of the company, following the rules and instructions established at the workplace.

4. RANGE OF OCCUPATIONS ACCESSIBLE TO THE HOLDER OF THIS CERTIFICATE

The holder of this certificate may work in the provision of services for gender equality in different administrations, institutions and organizations that provide economic and community services, oriented towards effective gender equality: associations, foundations, trade unions, companies, consultants, municipal services, equality organisations, community centers, among others. The most relevant occupations and work positions are:

- Promoters of equal opportunities between women and men.
- Promoters of equal opportunities in general.
- Technician assistant to effective equality of women and men.
- Promoters for the effective equality of women and men.

5. OFFICIAL BASIS OF THE CERTIFICATE

Name and status of the national/regional authority providing accreditation/recognition of the certificate

The Ministry of Employment and Social Security or the corresponding autonomous regional administration within the scope of its competence, in the name of the King. The certificate is valid throughout Spain.

Level of the certificate

The Professional Certificate Level 3 of the National Repertoire of Professional Certificates corresponds to level 4 of the International Standard Classification of Education (ISCED-P 2011).

The European Qualification Framework (EQF) level:

Grading scale/Pass requirements

The grading scale and pass level of the training modules are expressed on a scale of 0 to 10. The minimum score for a pass is 5 in every training module including a pass in the practical training at the workplace module.

The grading system is as follows:

- FAIL: 0 to 4.9
- PASS-SATISFACTORY: 5 to 6.9
- PASS-GOOD: 7 to 8.9
- PASS-EXCELLENT: 9 to 10

Access to next level of education/training

This Professional Certificate Level 3 gives access to Professional Certificate Level 3 within the same professional area and family.

For validation purposes, the educational authorities will recognise the professional module or modules of the VET diplomas corresponding to the skills units included in the training modules of this certificate.

Legal basis

Royal Decree 990/2013 of December 13th, by which six professional certificates of the professional family "Sociocultural and Community Services" included in the National Repertoire of professional certificates are established, and a professional certificate of the professional family "Food industry", established in Royal Decree 646/2011, of May 9th is updated. (Appendix IV, Code: SSCE0212)

6. OFFICIALLY RECOGNISED WAYS OF ACQUIRING THE CERTIFICATE

This certificate may be acquired by:

1. Training: Completion with a pass grade of the face-to-face or online training programme.
2. Recognition of the professional skills acquired through professional experience or non-formal training (prior learning): Completion of a process of skills evaluation and accreditation in all the skills units making up the professional certificate.
3. Dual training: Completion of a training and apprenticeship contract, which may range from 1 year (or 6 months, if stipulated as such in the collective agreement) to 3 years, during which effective working time is combined with time dedicated to training under the training programme for the professional certificate.

The training method (number 1 above) requires successful completion of the training modules and the practical training at the workplace:

Description of vocational training received	Percentage of total programme (%)	Duration (hours)
Training modules	79	450
Practical training at the workplace	21	120
Total duration of training leading to the certificate		570

Entry/access requirements:

- *Bachiller* Diploma (upper secondary education); or
- Professional Certificate Level 2 in the same professional area.
- If neither of the above or higher certifications are held, a pass in the key skills tests.

Additional information: Professional certificates are instruments for official accreditation of the professional qualifications in the National Catalogue of Professional Qualifications for all economic activities, within the scope of the labour administration. The National Repertoire of Professional Certificates is divided into three qualification levels (Level 1, Level 2 and Level 3), and by sectors into 26 professional families and 102 professional areas. More information is available at: www.sepe.es

National Europass Centre: www.sepie.es

(*) **Explanatory note:** This document is designed to provide additional information about the specified certificate, but has no legal status in itself. The format of the description is based on the following texts: Council Resolution 93/C 49/01 of 3 December 1992 on the transparency of qualifications; Council Resolution 96/C 224/04 of 15 July 1996 on the transparency of vocational training certificates; and Recommendation 2001/613/EC of the European Parliament and of the Council of 10 July 2001 on mobility within the Community for students, persons undergoing training, volunteers, teachers and trainers.

More information is available at: <http://europass.cedefop.eu.int>

Information on Professional Certificates of the Map of Qualifications and Vocational Training in Spain

